



Managing & Developing the Workforce during Times of Economic Downturn

8th International Conference of the Academy of HRD (Asia Chapter)

&

1st International Conference of the Academy of HRD (MENA Chapter)

Bahrain

December 12 – 15, 2009

(Pre-conference Workshops: December 12-13, 2009)

CALL FOR PAPERS

The Asia Chapter and the MENA chapter of the *Academy of Human Resource Development (AHRD)*, the top global scholarly organization in the field of HRD, cordially invites scholarly papers for their International Conference to be held in Bahrain on December 12-15, 2009. The conference will be hosted by Golden Trust-Bahrain. The goal of the conference is to bring together scholars and practitioners in the field of HRD (and its relevant disciplines, such as HRM, education, business management, public administration, economics, sociology, psychology, and others). It will also be an effective platform for networking and professional interactions among HRD scholars and practitioners coming from around the globe.

While this is the inaugural year for the MENA conference, we have had seven successful Asian HRD Conferences (held in India – 2002, Thailand – 2003, Korea – 2004, Taiwan – 2005, Malaysia – 2006, People's Republic of China – 2007, Bangkok, 2008). In addition to participants from all over Asia and the Middle East and North African region, we expect participation from the USA, Canada, Australasia, Africa, and Europe. The theme of this year's conference is relevant to the most contemporary issues faced today by nations, organizations, and individuals and has significant implications for HRD policies, strategies, and practices. The conference will bring scholarly papers based on empirical research, conceptual thinking, and experience-based observations from various parts of the world. Participants will have opportunities for extensive networking with scholars and professionals with diverse backgrounds from various organizations representing many disciplines.

Submissions

All scholars, practitioners, consultants, and policy-makers interested in HRD are invited to submit papers to be presented at the conference. These may be under the following streams but are not limited to these:

- Relevance of HRD theories and practices to Asian or MENA contexts
- Global economic crisis and implications for HRD
- Values, Politics, Power, Ethics and HRD
- Decent Work and Quality of Work Life

- Community Resource Development
- Dynamism, Change and HRD
- Information & Communication Technology and HRD
- Workplace Learning
- Networking in HRD
- Innovative Practices of HRD
- Performance and Career Development
- Gender/Diversity/Religion and HRD
- Global/Cross-Cultural HRD
- Emerging Issues in HRD
- National and Societal HRD
- Workforce Development
- Other relevant issues

Please note that, if you feel your contribution does not fit into any of the above categories, you are welcome to make your submission in the last listed category.

Types of Submissions

Submissions may be of the following types:

1. **Refereed Papers:** Should be submitted as a full manuscript. On acceptance, completed refereed papers should be between 5,000 and 6,000 words. Selected papers will be published in the Proceedings book.
2. **Work-in-Progress Papers:** Please submit a brief summary of your proposal/paper in no more than 2,000 words.
3. **Practice Workshops:** If interested professionals and institutions (research institutes, companies, consulting agencies, etc.) would like to organize a workshop to demonstrate examples of practice in HRD, please submit a proposal/outline of up to 5,000 words. Proposals should have significant learning potential, must be based on sound theory and research, and must not aim at publicity or any commercial benefits. These may be for half-day or full-day consideration.

Submission Procedures

All submissions should include in a separate cover page:

- Title, Name of the authors(s), Organization affiliation,, and Positions(s),
- Address (surface mail), E-mail address,
- Submission type (i.e., full refereed paper, work-in-progress paper, or practice workshop proposal)

Submission Dates:

- *Manuscripts/Proposals submission deadline: **August 31***
- *Authors notified of decisions and rework status: September 30, 2009*
- *Camera-ready deadline for accepted manuscripts: October 15, 2009*

Formatting and Referencing for paper submissions:

- **All submissions must strictly follow the guidelines** posted at the website. Please follow APA style. Details on formatting are available at the conference website and at the Asian Conference link of the AHRD website (www.ahrd.org).
- **Submission Process:** All manuscripts are to be submitted through e-mails as Word file attachments to: amina@gtconsultancy.net

Registration

- At least one author for each accepted submission must be registered for the conference with fees submitted by October 15, 2009, in order for the submission to be included in the program and proceedings. The registration form will be available at:
- Participants are requested to register in advance either by submitting registration on-line (**ON-LINE REGISTRATION SYSTEM**) at: , or mail, fax, or e-mailing a completed Registration Form to the Conference Secretariat (amina@gtconsultancy.net).
- **Conference Registration Fees:**

	<u>AHRD Member</u>	<u>Non-AHRD Member</u>
Regular Registration:	US \$150 (Early Fee*) US \$185 (after Sept 15)	US \$200 (Early Fee) US \$235 (after Sept 15)
Full-time Student Rate**:	US \$75 (Early Fee) US \$110 (after Sept 15)	US \$75 (Early Fee) US \$110 (after Sept 15)

* *Early fees: Payments received before October 15, 2009.*

** *Must be currently enrolled as a full-time student. Only applies if the students are not being reimbursed by any institution.*

- *Fees might be adjusted upon the currency exchange rate changes*

- *Bank Transfer Fee is not included.*

Conference registration fee covers opening reception (December 13), conference materials and proceedings, lunches, coffee breaks/refreshments (December 14 & 15), and the concluding dinner (December 15).

- **Pre-Conference Workshop Registration Fees:**

	<u>AHRD Member</u>	<u>Non-AHRD Member</u>
December 12, 2009 (Full-day):	US \$55	US \$110
December 13, 2009 (Half-day):	US \$35	US \$70

Conference Venue and Accommodation

1. 5-Star Hotel in Manama – Kingdom of Bahrain

(More information will be provided soon)

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- **Conference Co-Chair & AHRD Asia Chapter Coordinator:**
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 - **Conference Co-Chair & AHRD MENA Chapter Coordinator:**
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 - **Conference Site Chair & Program Coordinator:**
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 - **International COO of AHRD:**
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 - **Specific questions about Conference:**
 - amina@gtconsultancy.net

☺ **Editors (Papers/submissions) -**
Contact: AAhad Osman-Gani or Gary N. McLean.

☺ **Site Coordinator –**
Contact: Lulwa Al-Mutlaq

☺ **Assistant Manager (site) –**

☺ **Registration & Transportation –**

☺ **Accommodation –**

■ **Conference Website:**

■ AHRD (HQ) website: www.ahrd.org