

## **ANNOUNCEMENT OF ADJUNCT FACULTY POSITIONS**

### **DEPARTMENT OF WORKFORCE EDUCATION AND DEVELOPMENT OFF-CAMPUS DEGREE PROGRAM**

**College of Education and Human Services  
Southern Illinois University  
Carbondale, IL 62901**

**Summer, Fall and Spring Trimesters  
2008 – 2009**

#### Description of Position

Adjunct faculty positions in the Department of Workforce Education and Development with specialization in education, training, and development.

The Department of Workforce Education and Development has delivered an on-site Baccalaureate Degree program with a major in Workforce Education and Development since 1973. The program is currently offered on 16 military bases and one college campus in nine states as follows: Bangor NSB, WA; Charleston AFB, SC; Fairchild AFB, WA; Dam Neck NGMS, VA; Great Lakes NTC, IL; Groton NSB, CT; Jacksonville NAS, FL; Kirtland AFB, NM; McChord AFB, WA; McGuire AFB, NJ; Mayport NS, FL; NAS Pensacola, FL; San Diego NAS, CA; San Diego NAVSTA, CA; Scott AFB, IL; Tyndall AFB, FL and Riverside, CA. On all matters pertaining to the operation of the program, adjunct faculty positions are accountable to the Department of Workforce Education and Development and to the College of Education and Human Services.

#### Responsibilities of the Position

Adjunct faculty teaching in the Baccalaureate Degree program are responsible for teaching regular courses as assigned by the Department Chairperson. Each course meets for four weekends during a regular academic trimester (three weekends of classroom instruction; one weekend using technology-enhanced distance learning activities). Course descriptions are available at <http://wed.siu.edu/Public/Courses/ocdp.php>. Off-campus courses are taught by full-time SIUC faculty and adjunct faculty members in the geographical area. THE INTENT OF THIS ANNOUNCEMENT IS TO IDENTIFY A POOL OF ADJUNCT FACULTY WHO ARE QUALIFIED TO DELIVER COURSES IN A WEEKEND FORMAT AND SUPERVISE STUDENT WORK.

#### Requirements of Candidates

1. Master's degree required (doctorate preferred) in one of the following areas; workforce education, career and technical education, training and development, adult education, human resources, appropriate instructional systems design specialties, or a related field.

2. A minimum of three years of documented experience in instructing/facilitating learning of adult students, preferably at the college level.
3. Experience in the application of ISD principles in the workplace.
4. Graduate-level course work in one or more of the following areas: adult learning theory, instructional methodology, curriculum development, needs assessment, training evaluation, training systems management, foundations of vocational/career and technical education.

#### Appointment and Salary

Qualifications of candidate will determine faculty rank and salary. These are term, non-tenure-accruing positions. Appointment periods are for two (2) months with consideration for reappointment. After initial screening of applications, if selected and approved as a finalist, candidates will be expected to interview with an off-campus faculty member at the nearest location where the program is offered.

#### Deadline for Application

May 15, 2008 or until filled. Teaching needs are ongoing and applications will be accepted through December, 2008.

#### Effective Date of Employment

Varies

#### Application Procedure

A complete application includes a letter of application detailing desire and qualifications to teach in one or more of the areas listed above, desired location(s), curriculum vita, a minimum of two current letters of recommendation (must be on letterhead and signed), an official transcript reflecting the highest degree earned and an unofficial transcript of previous coursework leading up to the highest degree earned submitted to Adjunct Search Committee, Department of Workforce Education and Development, 212 Pulliam Hall / Mail Code 4605, Southern Illinois University Carbondale, 475 Clocktower Drive, Carbondale, IL 62901.

SIUC is an affirmative action/equal opportunity employer that strives to enhance its ability to develop a diverse faculty and staff and to increase its potential to serve a diverse student population. All applications are welcomed and encouraged and will receive consideration.